



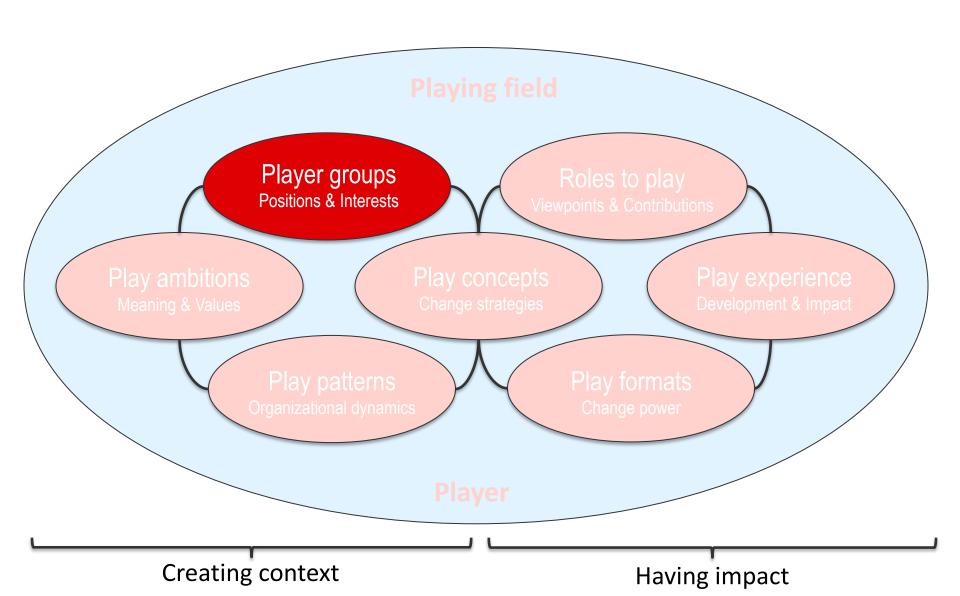
# Identifying player groups







# Identifying player groups





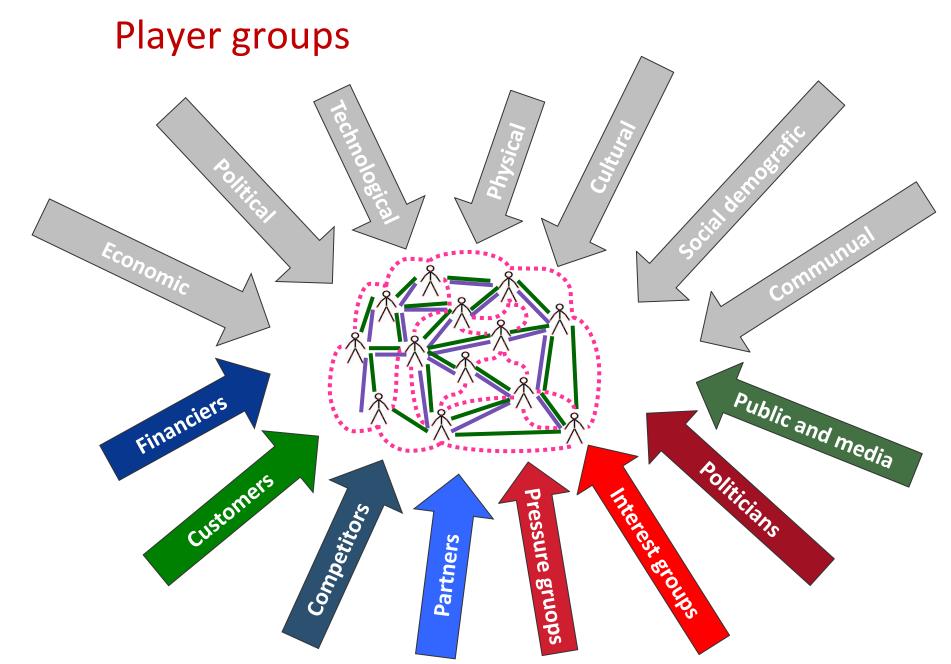


### Content

- Player groups
- External players
- Internal players
- Positioning players
- Fragile communities
- Building relations
- Playing fields











### External players

- Customers, citizens and general public
- Competitors and new entrants
- Supply chain and network partners
- Financiers and shareholders
- Politicians and policy makers
- Formal and informal advisory boards
- Supervisors and inspectorates
- Sector organizations and associations
- Trade unions and employers' associations
- Interest and pressure groups
- Journalists and opinion leaders
- External consultants and accountants





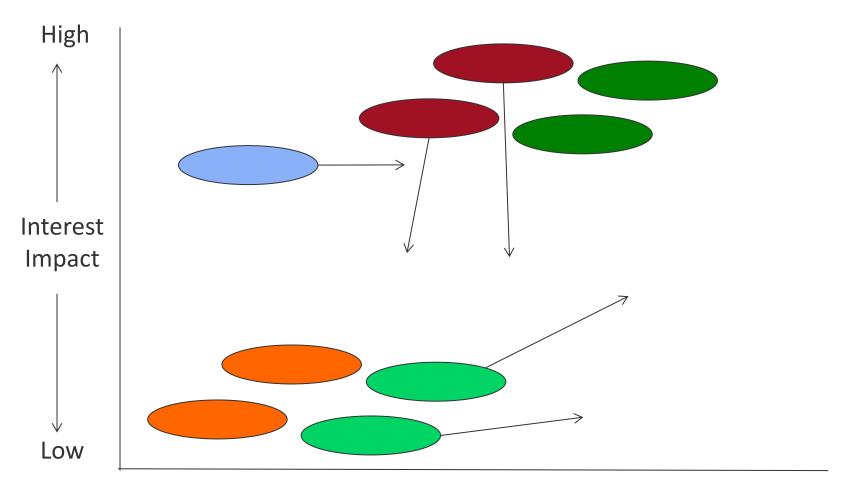
### Internal players

- Supervisory boards and regulators
- Client councils and residents' councils
- Directors and executives
- Managers and supervisors
- Professionals and personnel
- Staff officers and policy makers
- Support staff and service departments
- Works councils and personnel groups





# Positioning players in the field



Low ← → High





### Fragile communities: Pearls in policing

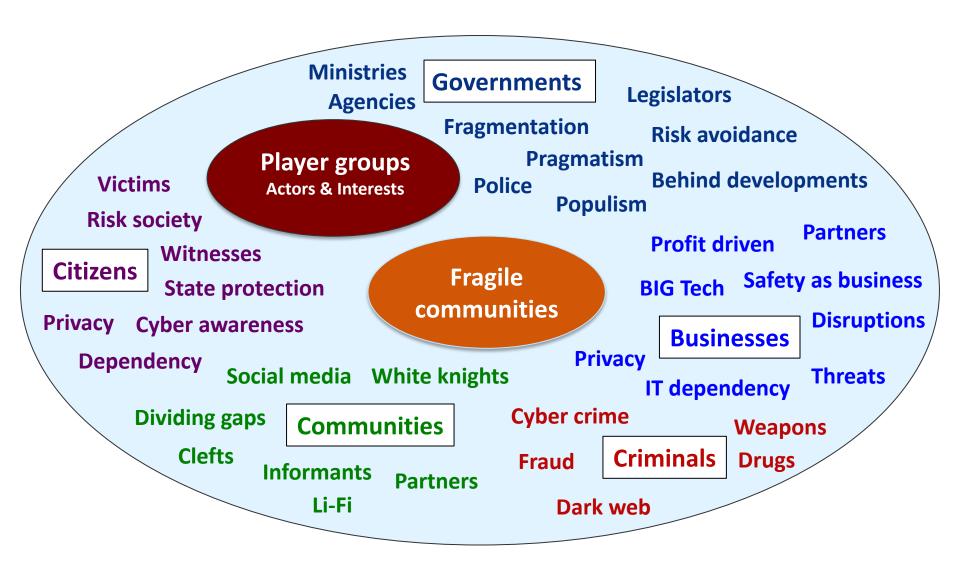


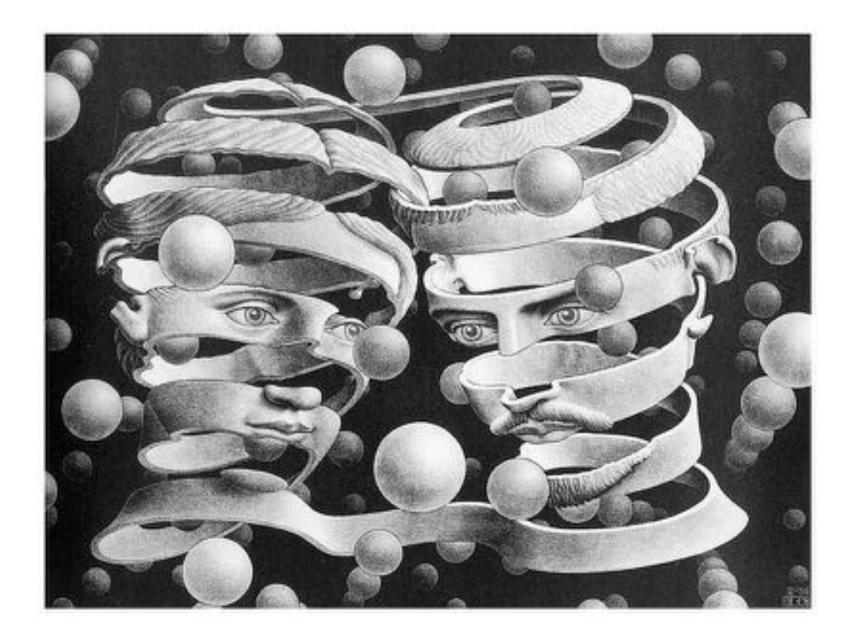
- Global conference top executives in law enforcement
- Focus on global challenges and emerging issues
- Participants contributing and exchanging together
- International action learning group of high potentials
- Working groups and academic forum





## Player groups: fragile communities









### **First Contacts**







# What is Essential?





Adaptive worlds

# Playing fields

#### **Adapting**

Complex and Dynamic and unforeseen foreseen Regulated worlds Simple and Chaotic and predictable farseeing

Stabilizing

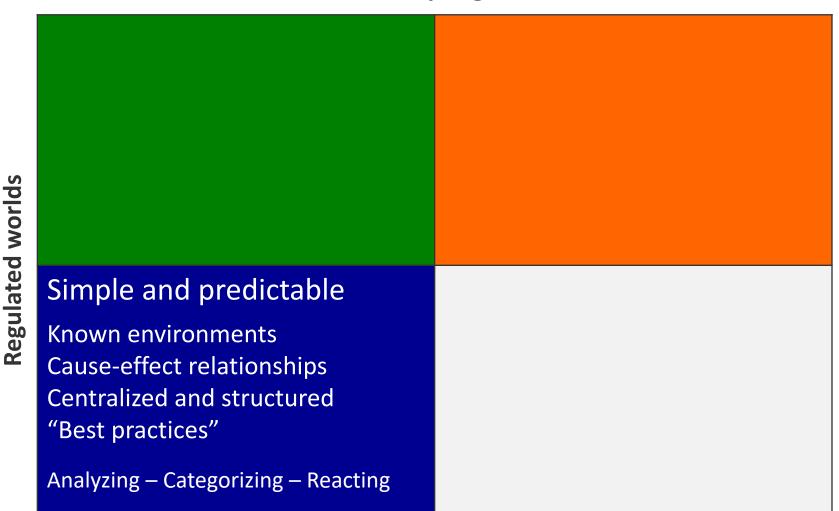




Adaptive worlds

# Playing fields

#### **Adapting**



**Stabilizing** 

Regulated worlds



# Playing fields

#### **Adapting**

Complex and foreseen

Complicated changes over time Analyzing causal relationships Scenario-planning "Good practices"

Diagnosing – Assessing – Acting

Simple and predictable

Known environments
Cause-effect relationships
Centralized and structured
"Best practices"

Analyzing – Categorizing – Reacting

Adaptive worlds

Adaptive worlds



## Playing fields

#### **Adapting**

### Complex and foreseen

Complicated changes over time Analyzing causal relationships Scenario-planning "Good practices"

Diagnosing – Assessing – Acting

### Simple and predictable

Known environments
Cause-effect relationships
Centralized and structured
"Best practices"

Analyzing – Categorizing – Reacting

### Dynamic and unforeseen

Perceived dynamic patterns
Building viable networks
Competing ideas and solutions
"Next practices"

Experimenting – Reflecting – Learning

#### **Stabilizing**



Regulated worlds



# Playing fields

#### **Adapting**

### Complex and foreseen

Complicated changes over time Analyzing causal relationships Scenario-planning "Good practices"

Diagnosing – Assessing – Acting

### Simple and predictable

Known environments
Cause-effect relationships
Centralized and structured
"Best practices"

Analyzing – Categorizing – Reacting

### Dynamic and unforeseen

Perceived dynamic patterns
Building viable networks
Competing ideas and solutions
"Next practices"

Experimenting – Reflecting – Learning

### Chaotic and farseeing

Unknown environments
Sensemaking and acting
Trial and error
"New practices"

Stabilizing - Coping - Surviving